THE UNITED REPUBLIC OF TANZANIA



No. 30 of 1980

I ASSENT,

Julius K. Mynne.

President

1st May, 1980

An Act to validate the Regulation of Wages and Terms of Employment (Amendment) Order, 1980

Whereas subsection (3c) of section 10 of the Regulation of Wages and Terms of Employment Ordinance empowers the Cap. 300 Minister for the time being responsible for Labour matters to make a wages regulation order giving effect to wages regulation proposals submitted by a minimum wage board established in accordance with the provisions of section 4, or submitted by a wages council in pursuance of the provisions of section 10:

AND WHEREAS, prior to making a wages regulation order, the Minister is required to submit to the Permanent Labour Tribunal the wages regulation proposals received by him from a minimum wage board or from a wages council, so as for the Tribunal to make its recommendation to the Minister regarding the wages regulation proposals:

AND WHEREAS, owing to the paucity of time and other factors unanticipated by and beyond the control of the Minister, the G.N. 1980 Regulation of Wages and Terms of Employment (Amendment) No. 85 Order, 1980, wherewith the Minister, with the consent of the President, fixed new basic minimum wages, was made and published in the Gazette prior to compliance with the procedure and provisions referred to above:

Now, Therefore Be IT ENACTED by the Parliament of the United Republic of Tanzania as follows:

Short title

1. This Act may be cited as the Regulation of Wages and Terms of Employment (Amendment) (Validation) Act, 1980.

Validation

- 2. It is hereby declared that—
- (a) the Regulation of Wages and Terms of Employment (Amendment) Order, 1980, shall be deemed to have been made after the proposals for its contents had been submitted to a minimum wage board, which is hereby deemed to have been previously established, and to the Permanent Labour Tribunal;
- (b) the Regulation of Wages and Terms of Employment (Amendment) Order, 1980, shall be deemed to have been made on a date prior to the first day of May, 1980, which was specified in the Order as the date of its commencement; and
- (c) the fixing of the new basic minimum wages by the Regulation of Wages and Terms of Employment (Amendment) Order, 1980, shall not be invalid by reason only of its making and publication in the Gazette otherwise than in accordance with the provisions of section 4 and 10 of the Regulation of Wages and Terms of Employment Ordinance.

Passed in the National Assembly on the twenty-third day of July, 1980.

Clerk of the National Assembly